

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

CHARMAINE MCLEOD, #75,100
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect July 27, 2026. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, CHARMAINE MCLEOD, #75,100 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- Between approximately January 17 to 28, 2026, the Registrant displayed a lack of judgment, failed to practice competently and uphold medication administration and management standards, contrary to the *Canadian Nurses Association Code of Ethics (2017)* (“**Code of Ethics**”), the *Medication Management Standards (2022)* (“**Medication Standards**”), and the *Practice Standards for Registrants (2023)* (“**Practice Standards**”) and the *Documentation Standards (2022)* (“**Documentation Standards**”), when they:
 - On multiple occasions failed to follow medication administration protocols;
 - On multiple occasions failed to do safety checks;
 - On multiple occasions failed to accurately document their medication administration and/or patient care.

The Registrant agreed to provide medical clearance prior to next practicing and to a period of supervised practice. The registrant also agreed to coursework. Conditions shall appear on the College register and on the Registrant’s practice permit.”