

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MELISSA FENNESSEY, #106,310
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect June 15, 2026. The below constitutes a summary of such DCRA:

Through an Agreement with the College, MELISSA FENNESSEY, #106,310 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On or around August 17, 2025, the Registrant failed to demonstrate adequate knowledge, skill and judgement, when they:
 - Used their personal phone on shift;
 - Inadequately assessed and triaged 7 patients; and
 - Failed to submit an order for 3 patients.

The Registrant agreed to coursework, a suspension in abeyance for a period of one year, and employer references. Conditions shall appear on the College register and on the Registrant’s practice permit.