DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the Health Professions Act

BETWEEN:

GINA MARTENS, #107091 (the "Registrant")

and

College of Registered Nurses of Alberta (the "College")

A Disciplinary Complaint Resolution Agreement ("**DCRA**") was executed between the Registrant and the College, dated with effect August 13, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Gina Martens, #107,091 (the "**Registrant**"), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant's unprofessional conduct arises from one (1) complaint to the College include the following:

 On or around February 20, 2025, the Registrant failed to ensure a patient's right to confidentiality and privacy when they accessed the personal health care records of 137 patients where there was no care relationship and for purposes inconsistent with their professional responsibilities.

The Registrant agreed to complete coursework, a behavior improvement plan and served a suspension with a set number of days held in abeyance. Conditions shall appear on the College register and on the Registrant's practice permit.