

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

BRIAN THIESSEN, #73,483
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 23, 2026. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, Brian Thiessen, #73,483 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- Between approximately May 8 and May 28, 2025, the Registrant failed to act professionally, failed to treat their colleagues with respect and failed to refrain from participating in humiliating behaviors towards their colleagues when, contrary to the *Canadian Nurses Association Code of Ethics (2017)* (“**Code of Ethics**”), the *Practice Standards for Registrants (2023)* (“**2023 Practice Standards**”), and/or one (1) or more employer policies, they:
 - Made sexually inappropriate comments to colleagues on six (6) occasions;
 - Inappropriately made contact with colleagues.

The Registrant agreed to complete coursework, employer references and provide employer notification. Conditions shall appear on the College register and on the Registrant’s practice permit.”