

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

OLGA VANAT, #106,457
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect July 15, 2026. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, Olga Vanat, #106,457 (the “**Registrant**”), acknowledged and admitted that her behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two complaints to the College and includes the following:

- On or about October 8, 2025 and March 28 – 29, 2026, the Registrant displayed a lack of knowledge, skill or judgment in the provision of nursing services, contrary to the *Canadian Nurses Association Code of Ethics (2017)* (“**Code of Ethics**”), *Documentation Standards (2022)* (“**Documentation Standards**”), *Entry Level Competencies for the Practice of Registered Nurses (2019)* (“**Entry Level Competencies**”), and *Practice Standards for Registrants (2023)* (“**Practice Standards**”) when she failed to monitor, assess, accurately chart and respond in a timely and appropriate manner.

The Registrant agreed to coursework, to formulate a behavior improvement plan and a period of supervised practice. Conditions shall appear on the College register and on the Registrant’s practice permit.”