

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TENA MOEN, #80,926
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Registrant and the College, dated with effect May 11, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Tena Moen, #80,926 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to demonstrate adequate judgment and failed to maintain professional boundaries, when they logged into an Alberta Health Services computer to check their credentials while they were not on shift.
- The Registrant failed to demonstrate adequate judgement and failed to prioritize patient care, when they utilized a bed held for another more critical patient.
- the Registrant failed to demonstrate adequate judgment and failed to maintain professional boundaries, when they wore an Alberta Health Services ID in the department while they were off duty and sought preferential treatment.
- The Registrant failed to provide care to assigned patients and pushed back on assignments.

The Registrant agreed to complete coursework on professionalism and write an essay. Conditions shall appear on the College register and on the Registrant’s practice permit.