

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

VANDANA MASIH, #90,345
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect August 12, 2026. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, Vandana Masih, #90,345 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arise from one (1) complaint to the College and includes the following:

- On or about March 27, 2026, the Registrant displayed a lack of knowledge, skill or judgment and conduct that harms the integrity of the nursing profession, contrary to the *Canadian Nurses Association Code of Ethics (2017)* (“**Code of Ethics**”), *Entry Level Competencies for the Practice of Registered Nurses (2019)* (“**Entry Level Competencies**”), *Practice Standards for Registrants (2023)* (“**Practice Standards**”), and/or one or more employer policies, when they did one or more of the following:
 - Failed to demonstrate basic nursing tasks;
 - Failed to recognize a significant change in patient status;
 - Failed to apply basic emergency practice standards to an unresponsive patient;
 - Failed to safely transfer a critical patient;
 - Failed to accurately and contemporaneously document care provided; and
 - Failed to communicate honestly with the investigation process.

The Registrant agreed to coursework, and a period of supervision. Conditions shall appear on the College register and on the Registrant’s practice permit.”