



College & Association of
Registered Nurses of Alberta

POLICY TYPE I

ENDS

Revised: March 2016



ENDS POLICIES

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CARNA exists so that:

The Alberta public is assured of safe, competent, ethical nursing care and excellence in nursing practice by an effectively regulated, advancing, and progressive profession at a cost that demonstrates responsible stewardship of resources.

This is further interpreted as:

1. RNs provide safe, ethical, competent care.
 - 1.1 There is a balanced and evidence-informed regulatory framework.
 - 1.2 The scope of practice and competencies reflect the evolving needs of the population.
 - 1.2.1 RNs are safe and competent prescribers.
 - 1.2.2 RNs demonstrate leadership in their clinical practice.
2. CARNA's regulatory practices support increased harmonization across Canada.
 - 2.1 Nurses experience consistent registration requirements in Canada.
3. Members have sufficient opportunities to acquire and enhance competencies.
 - 3.1 Members will develop competencies to effectively use information/emerging technology in their practice.
 - 3.2 Members have the resources, tools and support necessary to demonstrate leadership in their professional practice.
 - 3.3 Members have the knowledge and ability to adapt to and function in changing models of care.
 - 3.4 Members have access to educational resources necessary to enact primary health care principles in their practice and to articulate the value of doing so to decision-makers.
4. The unique contribution of Registered Nurses and Nurse Practitioners to the health of the people, communities, and populations we serve, is fully realized in all aspects of the design and delivery of health care services in Alberta.

4.1 RNs are an integral part of health related decision-making at the provincial level, particularly in the areas of:

- Primary health care
- Seniors Care
- Mental health and addictions
- Chronic disease management
- Electronic health records and new technologies

5. CARNA is a strong, collaborative advocate in promoting the health of indigenous peoples and addressing indigenous health issues within Alberta.



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Policy Type:	Policy Name:	
Ends	Strategic Priorities	
Policy Number:	Last Revised:	
E 1	Jan. 24, 2014	
Date to Review Policy:	Review Frequency:	Last Reviewed:
	Every 3 years in Strategic Planning	

CARNA's three strategic priorities for 2014-2017 are:

1. Strengthen CARNA membership understanding and participation in self-regulation and the advancement of professional excellence.
2. Increase the visibility of CARNA'S mandate by demonstrating its value to the health of Albertans and the profession.
3. Maximize the unique contributions of our profession to improve the health of Albertans.



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Policy Type:	Policy Name:	
Ends	Foundational Pillars	
Policy Number:	Last Revised:	
E 2	Jan. 24, 2014	
Date to Review Policy:	Review Frequency:	Last Reviewed:
	Every 3 years in Strategic Planning	

Foundational Pillars are required for ensuring the organization’s successful achievement of its mission. These pillars are also known as key areas of activity in achieving the mission and strategic priorities of the organization, and which therefore should receive constant and careful attention from management. Whereas the strategic priorities are particular areas of focus for what is to be achieved over the shorter term, Foundational Pillars are enduring statements about how we approach our work.

CARNA’s Foundational Pillars are:

Integrity in Self-Regulation

Demonstrating consistent and equitable application of all components of CARNA’s regulatory framework, making recommendations to amend and improve the framework as needed and continually striving to ensure the integrity and fairness of the processes used to ensure compliance of our membership with regulatory requirements. This also includes increasing membership understanding an appreciation of the privilege and responsibility of self-regulation.

Excellence in Nursing Practice

Developing, supporting and celebrating excellent nursing practice.

Credible Policy Influence

Providing credible leadership and advocacy that contributes to the development of healthy public policy at the provincial and national level.

Effective Relationships

Building collegial and collaborative relationships through affirmation of interest-based, respectful and inclusive exchanges.

Strategic Communication

Engaging in robust two-way communication that seeks and considers the input and perspective of all stakeholders. Communicating the right message, through the right channels, and measured against well-considered organizational and communications-specific goals.

Responsible Stewardship of Resources

Effectively managing human and financial resources to achieve organizational goals and objectives. This includes creating a respectful and harassment-free workplace, linking the performance of individual employees with achievement of organizational results and effectively managing and monitoring the financial well-being of the organization.