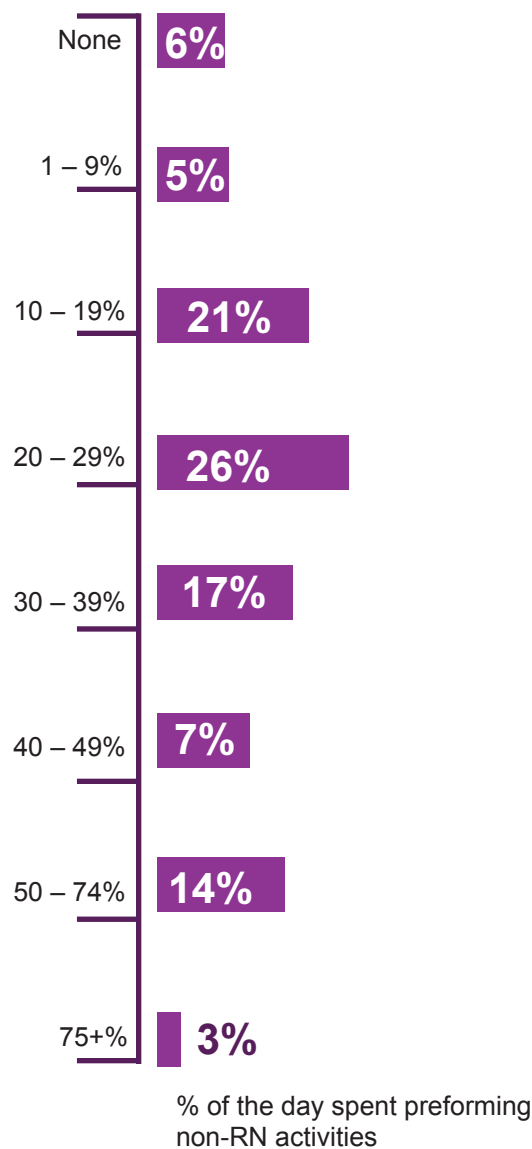


# Member Survey

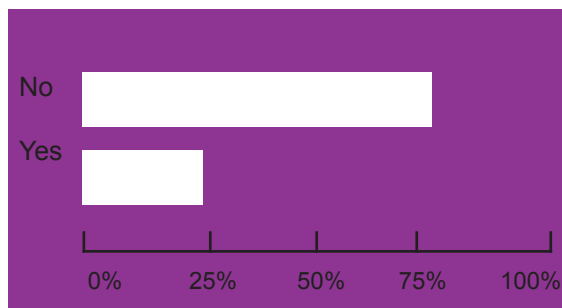
The College and Association of Registered Nurses of Alberta (CARNA) commissioned a member survey that asked for feedback on issues shaping our profession and what members feel are the most important priorities for CARNA. Leger Marketing conducted the short web questionnaire with 1, 209 members between February 1 – 11, 2008.

*What percentage of your work day is spent performing non-registered nursing activities that could be handled by a support worker?*

Results indicated that nearly two-thirds (65 per cent) of members currently spend between 10 per cent and 39 per cent of their work day performing non-registered nursing activities that could be handled by a support worker. On average, members spend 27 per cent of their work day on these types of activities.



*Do you think CARNA should change the basic competencies required for internationally-educated nurses to become registered nurses in Alberta?*



Seventy-six per cent of surveyed members believe CARNA should not change the basic competencies required for licensure of internationally-educated nurses, while 24 per cent believe CARNA should.

*While CARNA recognizes that more than one strategy is required to address the province's nursing shortage, in what order should CARNA prioritize the following:*

- lobbying government to increase funding for nursing education in order to graduate more Alberta-educated nurses
- supporting employer strategies to retain the existing RN workforce
- encouraging employers to address quality work environments to improve retention
- allocating more resources to licensing internationally educated nurses

Members tend to think CARNA's priorities should go in order of:

- 1 Encouraging employers to address quality work environments to improve retention** (47 per cent rated this the first priority and 33 per cent rated it second)
- 2 Supporting employer strategies to retain the existing RN workforce** (44 per cent rated this the second priority - other ratings split between first with 26 per cent and third with 23 per cent)
- 3 Lobbying government to increase funding for nursing education in order to graduate more Alberta educated nurses** (48 per cent rated this the third priority - other ratings split between first with 23 per cent and second with 18 per cent)
- 4 Allocating more resources to licensing internationally educated nurses** (79 per cent rated this the fourth priority)

## Statistical Reliability

Since the sampling plan was based on a random selection of members in the CARNA Edmonton/West, Calgary/West, Central and South regions, the results can be extrapolated to represent the total population in these areas, within a calculated margin of error. With a population size of approximately 30,000 CARNA members, the total sample size of 1,029 completed surveys provides results that are accurate with +3.0 percentage points.